

**TOWN OF WEST TISBURY  
PERSONNEL BOARD**

January 7, 2009

**Present:** Norm Perry, Ernie Mendenhall, Maeve Sheehan, and Maria McFarland

Also present for all or part of the meeting: Mike Farrell of MRI via conference call.

The meeting opened at 6:00 p.m.,

**Classification and Compensation Review:** The members discussed the first draft of the MRI report. Mike explained that the two highest rated factors in the new job descriptions are Education and Experience. He said that the new job descriptions bring uniformity to job titles and standardization of the format. Mike will generate another draft of the report based on the board's comments.

There was a lengthy discussion about the Board of Health job description centering on whether the duties of Animal Inspector should be treated as a stipend position and if there should be a separate job description for a water systems operator. For many years John Powers has done both of these jobs at his Board of Health hourly rate as additional duties of the Health Agent.

There being no further business the meeting was adjourned at 7:45 PM.

Respectfully submitted,

Maria McFarland  
Administrative Assistant  
APPROVED